

eNclusion Week

2021 GLOBAL DIGITAL EVENT



EVENTS

17th - 21st May

PRYSMIAN GROUP ENCLUSION WEEK KICK-OFF EVENT

14th May

Cest time 13:00 - 14:10

Monday 17th May

| | CEST TIME |
|---|---------------|
| Women in STEM: How the Perspective has Changed (Projects Business Area) | 09:00 - 10:00 |
| I speak, you speak, do we include?(HQ) | 10:00 - 11:00 |
| Divergent Thinking and Inclusion to Support the Innovative Process (HQ) | 11:15 - 12:00 |
| Leading by Example - Gender Equality in our Management Teams (North Europe) | 12:00 - 12:30 |
| Walking with Passionate Leaders, World Lovers and Lifelong Learners (HQ) | 12:30 - 13:00 |
| Innovation as a Driver for Inclusion (North Europe) | 13:00 - 14:00 |
| D&I in Today's Context: Are you ready? (South Europe) | 14:00 - 15:00 |
| How is Innovation Driven by Diversity?(HQ) | 14:30 - 15:30 |
| To Get to Know Her - The Female Mentoring Program (North Europe) | 15:30 - 16:00 |
| The why, the how and the what of inclusive leadership: a panel to learn, unlearn and re-learn together (HQ) | 16:00 - 17:00 |
| Women's Empowerment Through Female Mentorship (Projects Business Area) | 17:00 - 18:00 |

Tuesday 18th May

| | CEST TIME |
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| STOP Violence Against Women (Central East Europe) | 08.45 - 10:00 |
| Access Female Leadership (Central East Europe) | 10:00 - 11:00 |
| Diversity & Inclusion QUIZ (North Europe) | 12:00 - 12:45 |
| STOP Violence Against Women (Central East Europe) | 13.45 - 15:00 |
| Diversity and Innovation: Dismantling the Bias (Central East Europe) | 14:00 - 15:00 |
| Lean in Circle FIBRE WOMEN (Central East Europe) | 15:00 - 16:00 |
| North America Kick-off Speech (North America) | 17:00 - 17:20 |
| How to Be a Better Ally? (North America) | 17.30 - 19:30 |
| Inclusion in my day-to-day Job - p.1 (North America) | 19.30 - 20:00 |
| Lessons Learned During Pandemic & Our Way Forward (North America) | 21:00 - 22:00 |
| Bridge the Gap (North America) | 22.30 - 23:00 |

Wednesday 19th May

| | CEST TIME |
|---|---------------|
| Women in STEM Empowering Innovation (Telecom & Energy Business Areas) | 10:00 - 11:00 |
| Introduction by Prysmian Group UK's CEO on Gender Diversity (UK) | 11:00 - 11:10 |
| Prysmian Group and UK Targets on Gender Diversity (UK) | 12:00 - 13:00 |
| Barriers, Practices and Norms of Gender Diversity in Prysmian UK (UK) | 13.30 - 14:00 |
| Unconscious Bias (UK) | 14:30 - 15:00 |
| It's not a Man's World (UK) | 15:30 - 16:00 |
| eNclusion Week Latam Welcome Words - Prysmian D&I and ESG Goals (Latin America) | 16:00 - 16:40 |
| UN Women (Latin America) | 16:40 - 17:30 |
| Female Leadership LatAm (Latin America) | 17:30 - 18:30 |
| How to Deal with Unconscious Bias (Latin America) | 18:30 - 19:30 |
| Inclusion in my day-to-day Job - p.2 (North America) | 19:30 - 20:30 |

Thursday 20th May

| | CEST TIME |
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| The Impact of D&I on Employees' Performance: a Comparison Between Generations (South Europe) | 09:00 - 10:00 |
| eNclusion Week - an Introduction from Prysmian Group MEAT (Middle East & Turkey) | 10:00 - 11:00 |
| Driving the Future of Business Through Diversity (Central East Europe) | 11:00 - 11:30 |
| Generational Mix at Work (Middle East and Turkey) | 11:30 - 12:00 |
| Perspectives from Women in Stem & Leadership (Middle East & Turkey) | 12:15 - 12:45 |
| Discussions and Thoughts about D&I (Middle East & Turkey) | 13:00 - 14:05 |
| Diverse team in innovation (Central East Europe) | 14:00 - 15:00 |
| Keep the Generational & Gender D&I Flag Flying High (Middle East & Turkey) | 14:20 - 15:10 |
| Dealing with Hidden Prejudice (Central East Europe) | 15:00 - 17:00 |
| Rainbow Table (North America) | 17:00 - 18:30 |

Friday 21st May

| | CEST TIME |
|---|---------------|
| D&I in New Zealand through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 03:00 - 03:30 |
| D&I in Australia through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 04:00 - 04:30 |
| D&I in Indonesia through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 06:00 - 06:30 |
| D&I in Singapore through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 07:00 - 07:30 |
| eNclusion Week - An introduction from Prysmian Group China (China) | 07:45 - 08:15 |
| D&I in Malaysia through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 08:00 - 08:30 |
| How much do you know about Diveristy & Inclusion? (China) | 08:30 - 09:15 |
| D&I In Thailand through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 09:00 - 09:30 |
| Speech from CEO Prysmian Group China (China) | 09:15 - 09:45 |
| Sharing Experiences and True Stories about Generational and Gender Diversity (China) | 09:45 - 10:45 |
| D&I In Philippines through Generational and Cultural Perspectives (Oceania, South Asia & Australia) | 10:00 - 10:30 |
| D&I Projects in Prysmian Group China (China) | 11:00 - 11:30 |
| Inclusive Hiring Practices for Managers (North America)* | 17:00 - 18:30 |

**(Only open to Prysmian Hiring Managers)*