

A photograph of an offshore wind farm with several white wind turbines in a blue sea under a clear sky. The turbines are arranged in a line, receding into the distance. The text is overlaid on the right side of the image.

Introducing the candidates for the 2021 Board of Directors

Milan, 3 February 2021

Board of Directors Corporate Slate definition process



Highlights on the Slate for the new Board of Directors

- Strengthened Board **diversity** and **international background**, in line with best practices
- Skills and experiences consistent with **Board search specifications** following the **Board assessment process**
- **Aligned** with the **new Board Skill Matrix**
- **More independent Directors**: 9 NED out of 12 members
- Proposed nomination of a **Lead Independent Director**

The Board of Directors will also be supported by an extensive Induction Program, consistent with the strategy and the organization of the Group and including a specific focus on ESG and Climate Change topics

Skill Matrix

Management and Strategy

at least 3 years' experience in top management as CEO / Chairman / Senior Executive in listed companies of significant size and complexity, leading strategy, business development / transformation or a strategic function and, preferably, specific experience in M&A operations and post-merger integration

Background

in the sectors in which the Prysmian Group operates or in related/complementary sectors in terms of product portfolio: significant experience in the industrial sector, focusing on complex projects and on the most strategic areas for the business, including Energy, Telecommunications and Transmission Networks, Industrial Solutions

Technology, Digitalization, R&D, Engineering and ICT

background in technology, research and development, innovation and information and communication technology

Marketing, Customers' profile and Commercial

skill and experience in marketing and commercial activities with knowledge of the key countries where the Group operates

Finance, Accounting and Risk management

experience in the lending and finance sector; it is preferable to have a background as a Risk Officer, Internal Auditor or 5 years on a Risk and Audit committee, and/or experience as a CFO or Statutory Auditor

Governance

knowledge of the laws, legislation and codes of conduct and governance best practices in listed companies; experience preferably chairing Governance or Appointments committees

Sustainability/ESG

competence and experience in integrating sustainability/ESG matters into the business vision

Slate for the new Board of Directors

Francesco Gori

Independent Non-Executive Director ¹



Maria Letizia Mariani

Independent Non-Executive Director ¹



Claudio de Conto

Chairman and Independent Non-Executive Director ²



Valerio Battista

CEO



new

Jaska Marianne de Bakker

Independent Non-Executive Director ¹



Massimo Battaini

COO and Executive Director



new

Tarak Mehta

Independent Non-Executive Director ¹



Pier Francesco Facchini

CFO and Executive Director



new

Ines Kolmsee

Independent Non-Executive Director ¹



new

Annalisa Stupenengo

Independent Non-Executive Director ¹



Jaska Marianne de Bakker



Age	50
Nationality	Dutch
Education	<p>1997 MBA, Finance, Strategy, Organization Behavior, Kellogg School of Management - Northwestern University, USA</p> <p>1989 MSc , Econometrics, Specialized in Operations Research, University of Amsterdam, Netherlands</p>

Key Experiences

2017 – present	Royal FrieslandCampina	
2018 – present	CFO, member of Executive Board	Netherlands
2017	Finance Director, BG Consumer Products Asia	Singapore
2010 – 2016	Royal HaskoningDHV	
	CFO, member of Executive Board	Netherlands
2003 – 2010	CSM / LEAF	
2008 – 2010	Director Corporate M&A	Netherlands
2005 – 2008	Director Planning and Control, member of Management Team	Italy
2003 – 2005	Commercial Director, member of European Management Team	Netherlands
1998 – 2003	The Boston Consulting Group	
2001 – 2003	Project Leader	Netherlands
2001 – 2001	BCG Ambassador, Milan	Italy
1998 – 2000	Consultant	Netherlands
1995 – 1997	Arthur D. Little	Netherlands
	Consultant	
2020 – present	THE OCEAN CLEANUP	Netherlands
	Supervisory Board member	

Tarak Mehta



Age	54
Nationality	USA
Education	<p>2000 MBA – Finance & Marketing – University of Chicago</p> <p>1989 BS Mechanical Engineering – Purdue University</p>

Key Experiences

04/19 – present	ABB President, Electrification business Member of the Group Executive Committee	Switzerland
2016 – 03/19	President, Electrification Products division Member of the Group Executive Committee	Switzerland
2010 – 2015	President, Low Voltage Products division Member of the Group Executive Committee	Switzerland
2007 – 2010	Head of Business Unit Transformers	Switzerland
2004 – 2006	Product Group Manager Breakers & System in High Voltage	Switzerland
2003 – 2004	SCM Project Manager in Cost Migration	Switzerland
2002 – 2004	BU Functional Manager, High Voltage Products – Operations	Switzerland
2001 – 2002	Production Manager Circuit Breakers Operations / Project Manager	Sweden
1999 – 2000	Program Manager: Advanced Manufacturing Technologies (USCRC)	USA
1998 – 1999	Manufacturing Project Manager: Transformer Factory of the Future	USA
1989 – 1997	Cooper Power System Engineering roles in advanced manufacturing, quality and materials	USA
2014 – 2020	ABB India Limited Non-Executive Director	India
2004 - present	Leadership roles in several JVs	China

Ines Kolmsee



Age	50
Nationality	German
Education	<p>2001 MBA, INSEAD, France, Singapore</p> <p>1996 MSc, Industrial Engineering, École des Mines de Saint-Étienne, France</p> <p>1994 MSc, Energy and Process Engineering, University of Berlin, Germany</p>

Key Experiences

2017 – 2020	Aperam CEO, Service and Solutions	France
2015 – 2017	EWE CTO	Germany
2014 – 2015	Smart Hydro Power Co-Owner and CFO	Germany
2004 – 2014	SKW Stahl Metallurgie (acquired by Arques in 2004)	Germany
2004 – 2014	CEO (IPO in 2006)	
2012 – 2013	Acting CFO, Comprehensive Refinancing	
2003 – 2004	Arques Group (now known as Gigaset since 2011)	Germany
	CFO	
2003 – 2003	Completel (sold by Arques in 2003)	Germany
	CFO	
2001 – 2003	Ericsson	Germany
	Manager, Global Solutions	
1997 – 2001	A.T. Kearney	Germany
	Associate	
1996 – 1997	Protime	Germany
	Project Manager	
2011 – present	Umicore	Belgium
	Non-Executive Director and Chairwoman, Audit Committee	
2014 – 2017	Suez (ex Suez Environnement)	France
	Non-Executive Director and Member, Strategy Committee	
2011 – 2016	Bundesministerium für Wirtschaft und Technologie	Germany
	Member, Foreign Trade Advisory Board	
2011 – 2015	Fuchs Petrolub	Germany
	Non-Executive Director and Member, Audit Committee and Remuneration Committee	

Annalisa Stupenengo



Age	49
Nationality	Italian
Education	<p>1996 MSc, Engineering & Management, Polytechnic University of Turin, Italy</p> <p>1990 Classical High School Diploma, Italy</p>

Key Experiences

2019 – present	CNH Industrial President Powertrain CNH Industrial - CEO FPT Industrial – Member of CNH Industrial Group Executive Council (GEC) (Senior Leadership Team since 2020)	Italy
2015 – 2018	CNH Industrial Brand President FPT Industrial - President Powertrain Product Segment - GEC Member	Italy
2013 – 2015	CNH Industrial Chief Purchasing Officer CNH Industrial - GEC Member	Italy
2013	Fiat Chrysler Head of Group Purchasing EMEA Region	Italy
2010 – 2013	CNH Senior Vice President Purchasing	USA
2010 – 2013	Fiat Group Purchasing Vice President of the Mechanical Commodity	Italy
2008 – 2010	Fiat Group Purchasing Vice President of the Electrical Commodity	Italy
2008 – 2010	Fiat Powertrain Vice President Purchasing	Italy
2006 – 2008	Fiat Powertrain Head of commodity Purchase	Italy
2003 – 2005	JV GM-Fiat Purchasing Commodity Manager	Italy
2001 – 2003	Fiat Group (Göteborg) Alfa Romeo Purchasing Platform Manager	Sweden

Former member of the Board Welltec International ApS
 Vice Chairman of SFH Fiat Powertrain Hongyan Ltd (“SFH”) (CNH Industrial Group engine manufacturing JV in China)
Involvement in several Hydrogen Mobility Projects

Non-Executive Directors

Francesco Gori

Independent Non-Executive Director



- Born in 1952, Italian, degree in Business and Economics from the University of Florence
- Member of the Prysmian Board of Directors since September 2018
- Currently Managing Director of the Corporate Credit Recovery 1 fund for Dea Capital Alternatives Funds SGR (De Agostini Group)
- Previous positions held at the Pirelli Group (General Manager of the Tyre Division's, CEO of Pirelli Tyre SpA, General Manager of Pirelli & C.), Independent Director at Snam S.p.A., Chairman of Benetton Group, since 2018 until 2020 Senior Advisor for Dea Capital Alternatives Funds SGR, Corporate Credit Recovery 1 and 2 funds

Maria Letizia Mariani

Independent Non-Executive Director



- Born in 1960, Italian, degree in Natural Sciences from the University "La Sapienza" of Rome
- Member of the Prysmian Board of Directors since April 2015
- Currently Chief Marketing and Strategy Officer & Head of Division Conventional Products and member of the Board of Management of Signify
- Previous positions held in Rank Xerox, Apollo Computer, Hewlett Packard (sales, marketing, services, software, general management), Philips (Lighting VP & GM for Italy, Greece and Israel, EVP & GM Lighting Europe), President of Luceplan, President and CEO of Itiluce

Claudio de Conto

Chairman and Independent Non-Executive Director



- Born in 1962, Italian, degree in Corporate Finance from the Luigi Bocconi University in Milan
- Member of the Prysmian Board of Directors since July 2010, Chairman since September 2018
- Currently CEO of the Artsana Group and since July 2018, Chairman of Medical Technology and Devices SA and since July 2020 member of the Board of Directors of Edizione S.r.l.
- Previous positions held at the Pirelli Group (General Manager of Administration and Control), member of the Board of Directors of RCS MediaGroup S.p.A., Assicurazioni Generali S.p.A., Senior Advisor to McKinsey, member of the IFRIC and EFRAG

Executive Directors

Valerio Battista
CEO



- Born in 1957, Italian, degree in Mechanical Engineering from the University of Florence
- Member of the Prysmian Board of Directors since December 2005
- Currently CEO of the Prysmian Group
- Previous positions held at the Pirelli Group with increasing responsibility, particularly in the restructuring and reorganisation of Pirelli Cavi. In 2005, he played a key role in the creation of Prysmian Group, leading to its listing on the Stock Exchange in 2007. Since 2014 and until 2019, Chairman of Europacable; since 2017 Lead Independent Director at Brembo S.p.A.

Massimo Battaini
COO and Executive Director



- Born in 1961, Italian, degree in Mechanical Engineering from the Polytechnic University of Milan
- Member of the Prysmian Board of Directors since February 2014
- Currently COO of the Prysmian Group
- Previous positions held at the Pirelli Group (R&D, Operations, Business Development), Prysmian (CEO of Prysmian UK, Chief Operating Officer of the Group, Business Energy Projects Manager, Chairman and CEO of Prysmian PowerLink S.r.l., North America CEO)

Pier Francesco Facchini
CFO and Executive Director



- Born in 1967, Italian, degree in Business Economics from the Luigi Bocconi University in Milan
- Member of the Prysmian Board of Directors since February 2007
- Currently CFO of the Prysmian Group
- Previous positions held at Nestlé Italia (Administration and Finance area), Panalpina Group (Head of Accounting, Finance and Control for Panalpina Korea (Seoul) and Panalpina Italia Trasporti Internazionali S.p.A.), Finance Director at Fiat Auto Consumer Services business unit, CFO at the Benetton Group



Prysmian
Group

Linking
the Future