

SLATE OF CANDIDATES FOR APPOINTMENT
AS DIRECTOR OF PRYSMIAN S.P.A. BOARD
FOR THE THREE YEAR PERIOD 2024-2026
PRESENTED BY THE BOARD OF PRYSMIAN S.P.A.



FILING OF THE SLATE FOR THE APPOINTMENT OF THE BOARD OF PRYSMIAN S.P.A.

This report has been translated into the English language solely for the convenience of international readers. Accordingly, only the original text in Italian language is authoritative.

SHAREHOLDERS' MEETING

OF 18 APRIL 2024

On 28 February 2024, the Prysmian S.p.A. Board of Directors ("BoD") passed, pursuant to Article 14 of the Company By-Laws, to file its slate of candidates ("BoD Slate") for the renewal of the Board of Directors for the three-year period 2024-2026, on the agenda of the Ordinary Shareholders' Meeting of Prysmian S.p.A. to be held on 18 April 2024 (please refer also to the Press Release of 29 February 2024).

The present document includes the following supporting documentation:

- 1) the Slate in sequential order of the candidates that we propose to appoint as Directors;
- 2) the description of the process followed to submit the Slate of the BoD, the Board Skill Matrix and the individual profiles of the candidates;
- 3) declaration of each candidate regarding:
 - the non-existence of any causes of ineligibility or incompatibility,
 - possession of the requirements as set forth by the law and the by-laws for holding the office of director and, where required, possession of the requirements of independence,
 - their availability to accept the candidacy and the relevant *curricula vitae* regarding the personal and professional characteristics of each candidate.
- 4) The document approved by the BoD on 9 november 2023 (Process for the submission of the list of the Board of Directors).

Milan, 5 March 2024

On behalf of the Board of Directors -
the Chairman - Claudio De Conto



1.

LIST OF THE
CANDIDATES FOR
THE APPOINTMENT
OF THE BOARD
MEMBERS
OF PRYSMIAN S.P.A.

Shareholders' meeting of 18 April 2024

Sequential number	First and last name	Place and date of birth	Independence requirements	
			Art. 148, 3 ^o c., T.U.F.	Corporate Governance Code
1.	Jaska Marianne de Bakker	Amsterdam (The Netherlands) 28/10/1970	✓	✓
2.	Francesco Gori ¹	Florence (Italy) 15/05/1952	✓	✓
3.	Massimo Battaini ²	Varese (Italy) 01/08/1961		
4.	Ines Kolmsee	Hamburg (Germany) 04/04/1970	✓	✓
5.	Valerio Battista ³	Arezzo (Italy) 08/01/1957		
6.	Annalisa Stupenengo	Biella (Italy) 30/05/1971	✓	✓
7.	Pier Francesco Facchini	Lugo (Ravenna - Italy) 04/08/1967		
8.	Tarak Bhadresh Mehta	New Delhi (India) 16/10/1966	✓	✓
9.	Emma Marcegaglia	Mantova (Italy) 24/12/1965	✓	✓
10.	Richard Keith Palmer	Keynsham (United Kingdom) 03/12/1966	✓	✓
11.	Barbara Cominelli	Cuggiono (Milan - Italy) 30/06/1970	✓	✓
12.	Mei Mei Chow	Selangor (Malaysia) 22/02/1966	✓	✓

¹ Candidate for the office of Chairman of the Board of Directors.

² Candidate for the office of Chief Executive Officer.

³ Candidate for the office of Vice-Chairman of the Board of Directors.

2.

PROCESS FOLLOWED
FOR THE SUBMISSION
OF THE SLATE
OF THE BOARD
OF DIRECTORS

INTRODUCTION

The Board of Directors of Prysmian S.p.A. availed himself of the faculty foreseen by art. 14 of the Bylaws of presenting its own slate of candidates for the renewal of the Board of Directors for the three-year period 2024-2026 (the "Slate") to be submitted to the Shareholders meeting convened on 18 April 2024.

At the meeting held on 9 November 2023, the Board of Directors approved, in addition to the policy on the composition of its company bodies¹, the document Process for the submission of the list of the Board of Directors – published at a later time in the company internet site – aimed at regulating the process followed to submit the Slate of the BoD (the "Process"), based on the recommendations included in the Consob Notice n.1/22 of 21 January 2022 and the best practices.

The present document describes how the Process was actually conducted, illustrating the time sequence and the contribution of the parties involved.

INVOLVED PARTIES

The whole process was conducted under the supervision of the Board of Directors, who undertook the decisions in relation to the Slate definition and its presentation, with the support of the Remunerations and Nominations Committee and the advisors.

The Remunerations and Nominations Committee, composed of three Non-Executive, mostly independent, Directors, led the preparatory activities and submitted opinions and proposals.

The Lead Independent Director, as the reference point for the requests and contributions of the independent directors, assisted the Remunerations and Nominations Committee in the whole Process, ensuring the independency in the management of the process and in the evaluation of the candidacy.

The Board of Statutory Auditors verified and monitored the quality and the respect of the Process, through the participation in the meetings of the involved bodies.

Additionally, the relevant Corporate Functions supported the Remunerations and Nominations Committee and carried out the preparatory and preliminary work leading to the selection, including the analysis of market

¹ - The policy is set out in the document Description of the Policies applied in relation to the composition of the Board of Directors and of the Board of Statutory Auditors, also in regard to diversity, pursuant to Art. 123-bis, para.2.d-bis, of the Consolidated Law on Finance (T.U.F.) and of the process for the submission of the slate of the Board of Directors, prepared with the support of the Remunerations and Nominations Committee, the latest update of which was approved by Prysmian's Board of Directors on November 9, 2023. The policy, which, inter alia, provides recommendations aimed at achieving a Board composition consisting of members who can ensure the role assigned to them is carried out effectively, is available on the company's website www.prysmian.com in the section Company/Governance/Shareholders' Meeting.

best practices, law and regulations, the management of company fulfillment; the designated CEO took part in the selection of candidates for the role of director only during the final phases and upon request by the Remunerations and Nominations Committee.

PHASES OF THE PROCESS FOR THE SUBMISSION OF THE SLATE OF THE BOARD OF DIRECTORS

The Process for the submission of the Slate of the Board of Directors envisaged the following phases:

a) On 28 July 2022, the Board of Directors, upon proposal of the Remunerations and Nominations Committee, appointed Egon Zehnder as independent advisor to support the Board of Directors for the **Board evaluation** related to the second year of the BoD term². The activity was performed in the period October – December 2022. On 9 February 2023, the BoD acknowledged the results of the self-evaluation of the Board and Committees functioning and shared its preliminary recommendations in relation to the competence profile which is considered optimal for the Board effectiveness.

b) During the first months of the financial year 2023, under the supervision and coordination by the Remunerations and Nominations Committee, the Group succession plan was updated, with a specific focus on the role of the Chief Executive Officer. The activity performed by the Committee, supported by the advisor Egon Zehnder, was based on the existing succession plan and on the results of the aforementioned Board evaluation and envisaged the analysis of internal and external candidacy. The external candidates, selected from a wide long list, were – or had been – Chief Executive Officers in industrial, listed companies with a size and structure comparable to Prysmian. The interviews with the finalist internal and external candidates were conducted by the Chairman of the Board, the Chairman of the Remunerations and Nominations Committee and the Lead Independent Director. At the end of the selection and interview process, the Committee, in agreement with the Lead Independent Director, finally came to the conclusion that the internal candidate Massimo Battaini was the most suitable and ready for the inclusion in the Group succession plan as potential successor of the current Group CEO. On 26 May 2023, the BoD resolved to de-

2 - The Board Evaluation related to the third and last year of the BoD term was performed in the period December 2023 – February 2024.

signate Massimo Battaini, current Director and Chief Operating Officer, as the next **candidate for the role as Prysmian Chief Executive Officer**, having been informed by the Company's CEO, Valerio Battista, of his unavailability to continue to serve as CEO for the next mandate (2024-2026). As a consequence, Massimo Battaini is included in the Slate that the outgoing Board is submitting as candidate for the role of Director and Chief Executive Officer.

c) On 20 July 2023, at the conclusion of a selection process coordinated by the Remunerations and Nominations Committee which involved three advisors, Spencer Stuart was appointed as **Advisor to support the outgoing BoD in the candidates search and pre-selection**. The Lead Independent Director was involved in the choice of the Advisor, to ensure independency in the process.

d) On the basis of the results of the Board evaluation and of the relevant circumstances – *in primis* the Company strategy – on 27 July 2023 the Board of Directors approved the updated **Board Skill Matrix**, which identifies the professional competencies

and the type of experiences which the candidates should possess at individual and collective level, formulated and proposed by the Remunerations and Nominations Committee. The Board Skill Matrix was included at a later time in the Policy related to the Corporate Bodies composition, published in November³. The new Board Skill Matrix was presented to proxy advisors and investors during the engagement process to gather their insights. Moreover, the new Board Skill Matrix was shared with the Advisor in charge for the candidates search and pre-selection, who used it in the selection process to verify the profiles of potential candidates and of the members of current Board.

3 - The Board Skill Matrix has been included in the document Description of the Policies applied in relation to the composition of the Board of Directors and of the Board of Statutory Auditors, also in regard to diversity, pursuant to Art. 123-bis, para.2.d-bis, of the Consolidated Law on Finance (T.U.F.) and of the process for the submission of the slate of the Board of Directors, approved by Prysmian's Board of Directors on November 9, 2023, based on the proposal of the Remunerations and Nominations Committee, and published on a later time in the company website.

- e) After the approval of the Board Skill Matrix, the **Policy related to the Corporate Boards composition** ("Policy") was updated. It is included in the document Description of the Policies applied in relation to the composition of the Board of Directors and of the Board of Statutory Auditors, also in regard to diversity, pursuant to Art. 123-bis, para.2.d-bis, of the Consolidated Law on Finance (T.U.F.) and of the process for the submission of the slate of the Board of Directors, approved by Prysmian's Board of Directors on November 9, 2023, based on the proposal of the Remunerations and Nominations Committee. The Policy, which includes the Board Skill Matrix, was published in the subsequent days in the company website, to guarantee transparency on the criteria and process for defining the Slate. The document is the update of the document approved by Prysmian Board of Directors in 2022 and published in the company website in continuity with previous years. The Policy includes indications related to the quantitative and qualitative composition of the Board, describing the characteristics of Board members in relation to ineligibility and incompatibility, good reputation and other law requirements criteria, independency, availability of time and maximum number of offices, professionalism, gender diversity, background, tenure, age, international experience, characteristics of directors holding special offices.
- f) During the month of October 2023, the Remunerations and Nominations Committee concluded the analysis of the possible candidates and initiated individual interviews. In consideration of the reeligibility of current board members and their own characteristics, of the foreseen change in the role of the Chief Executive Officer, already communicated to the market, and in the hypothesis to confirm the current number of Board members as 12, the Committee directed its search to a number of candidates which would have allowed the outgoing Board to select a Slate of 12 candidates. Spencer Stuart identified a long list initially composed of 35 profiles from a pool of about 130 candidates; the 35 candidates in the long list reflect the competences of the Board Skill Matrix requested to the new Board members and an adequate level of diversity in terms of gender and nationality. From the long list, following in-depth discussion sessions, a short list was identified. The Remunerations and Nominations Committee interviewed all candidates included in the short list who had shown the Advisor interest for an in-depth meeting; the Lead Independent Director interviewed a more limited number of candidates; the designated CEO interviewed only the finalist potential candidates. The interviews were concluded at the beginning of the month of December.

- g) The Board of Directors, in the meetings held on 9 November 2023, 13 December 2023 and 8 February 2024, was informed by the Remunerations and Nominations Committee in relation to the Process status and to the meetings with the candidates selected from the long list made by the Remunerations and Nominations Committee itself and the Lead Independent Director, with the support of Spencer Stuart. A similar update was provided by the Chairman of the Remunerations and Nominations Committee and the Lead Independent Director also in the context of the meetings of the independent board members, occurred on 13 December 2023 and 8 February 2024. In particular, at the conclusion of the interviews, the Remunerations and Nominations Committee informed the BoD, during the meeting of 13 December 2023, in relation to the proposal of composing a Slate of 12 candidates and the short list of the selected finalist profiles.
- confirmation of the number of the Board members as 12, mostly with independence requirements;
 - continuity of presence for an adequate number of current outgoing Board members, to ensure a fair balance between the needs for constant renewal and continuity of the Board, the continuity and effectiveness in managing the Company (in particular to implement the Plan communicated to the market at the Capital Market Day of 5 October 2023) and the activity of the Board Committees;
 - new high standing and highly expert professional and personal profiles, ensuring good complementarity and integration with the profiles of the candidates of the Slate the outgoing Board is presenting;
 - adequate level of variety in terms of experiences and competencies and the representation of all the competencies within the Board Skill Matrix;
 - respect of the Policy related to the Corporate Bodies composition in relation to further aspects such as eligibility requirements, individual characteristics, availability of time.
- h) On 8th February 2024, the Board approved the **Guidance opinion on the qualitative and quantitative composition of the Board of Directors for the three-year period 2024-2026** (“Guidance opinion”) – published in the company site on 9 February – formulating the following recommendations in relation to the next Board of Directors composition:
- i) On 28 February 2024 the Remunerations and Nominations Committee, with the approval of the Lead Independent Director and in coherence with the Process presented to the Board of Directors its proposal related to the Slate, confirming its valuation in relation to the fact each new candidate

has adequate characteristics and requirements and to the compliance of the Slate with the composition criteria indicated in the Policy and in the Guidance opinion. Based on the valuation of all candidate profiles included in the proposed Slate and of the Slate overall composition, in the meeting of 28 February 2024, the Board of Directors passed resolution on the Slate, as proposed by the Remunerations and Nominations Committee and the Lead Independent Director, to be submitted to the approval of the shareholders.

FINAL CONSIDERATIONS

For the Slate definition, the Board of Directors valued the absence of causes of ineligibility and incompatibility and the correspondence of the candidates to the requirements of good repute, professionalism, competencies, independence, and individual characteristics indicated in the Policy.

In relation to the overall composition, The BoD Slate includes candidates with a mix of skills, competencies and experience that will enable them to understand and manage the business challenges, the strategic context and the main risks to which Prysmian is exposed, in line with the Policy requirements.

The BoD Slate:

- is composed of twelve candidates, 75% of whom meet the independence requirements recommended by the Corporate Governance Code.

- is two-thirds made up of outgoing Directors to ensure stability and effectiveness in the management of the company and in the activities of the Board Committees.
- presents an adequate level of diversity of experience and competences consistent with the Board Skill Matrix.
- has two candidates who, if appointed, will qualify as Executive Directors.
- enhances a broad spectrum of diversity, including gender balance (50%).

Within the Slate, the presence of the outgoing CEO, Mr. Valerio Battista, is confirmed, for whom the appointment of Vice-Chairman will be proposed, pursuant to art. 15 of the company Bylaws, without the attribution of any additional office or executive roles and with a remuneration consistent with the Directors. The Board felt that his presence would ensure the right continuity and best reflects the perspective of all stakeholders and that Mr. Battista in his new role will be able to continue to support Prysmian.

LA BOARD SKILL MATRIX



MANAGEMENT, STRATEGY, MERGERS & ACQUISITIONS

Experience in top management as CEO/Chairman/Senior Executive in listed companies of significant size and complexity, leading strategy, business development/transformation or a strategic function and, preferably, specific experience in M&A operations and post-merger integration.



SIMILAR INDUSTRIAL SECTOR

Knowledge and experience in the sectors in which the Group operates or in related/complementary sectors in terms of product portfolio, focusing on complex projects in the most strategic areas for the business, including Energy, Telecommunications and Transmission Networks and Industrial Solutions.



GEOGRAPHIES & INTERNATIONAL EXPERIENCE

Knowledge and experience of the key strategic countries where the Group operates.



TECHNOLOGY, R&D, ENGINEERING AND ICT, DIGITALIZATION, CYBERSECURITY:

Background and experience in technology, research and development, especially in material science and smart grid development; experience and background in innovation, digitalization, information and communication technology with focus on cybersecurity.

FINANCE & RISK MANAGEMENT

Experience in leadership roles (e.g. as CFO, Risk Officer, Internal Auditor) preferably in international industrial companies; as alternative, at least 5 year experience in a Risk and Control Committee or Audit Committee.



GOVERNANCE

knowledge of the laws, legislation and codes of conduct and governance best practices in listed companies; experience preferably chairing Governance or Nominations Committees.



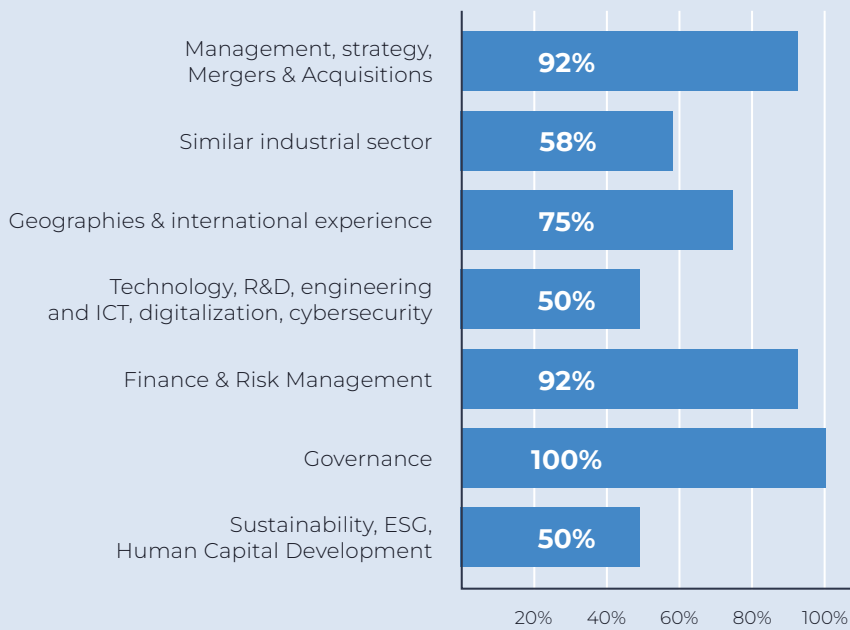
SUSTAINABILITY, ESG & HUMAN CAPITAL DEVELOPMENT

Competence and experience in integrating sustainability/ ESG matters into the business vision and in Human Capital Management.

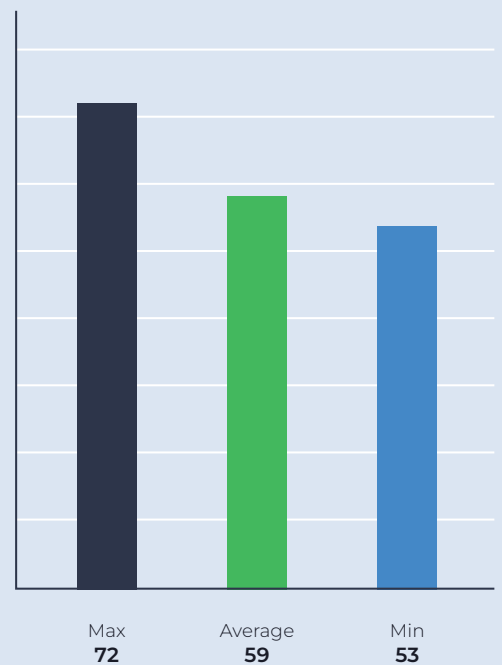


SLATE OF THE BOARD OF DIRECTORS CHARACTERISTICS

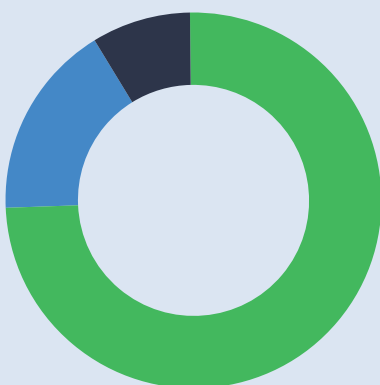
Board Skill Matrix coverage (% Candidates)



Age (% Candidates)

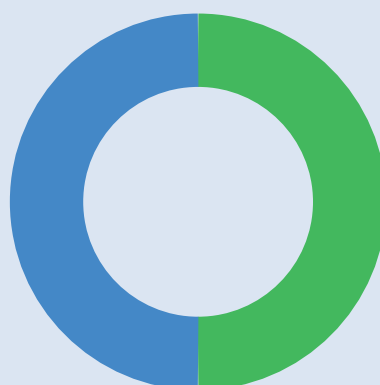


Independency (% Candidates)



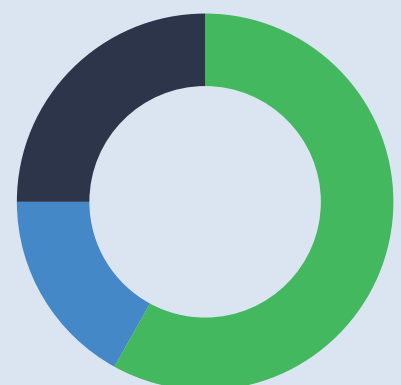
- Independent **9**
- Executive **2**
- Non exec. e non indep. **1**

Gender balance (% Candidates)



- Male **50%**
- Female **50%**

Nationality (% Candidates)



- Italy **58%**
- Europe **17%**
- RoW **25%**

3.

CANDIDATES PROFILES



DE BAKKER

Jaska
53

Netherlands
Former Chief Financial Officer
Royal FrieslandCampina

Education

J. L. Kellogg Graduate School
of Management-Northwestern
University
M.B.A., 1999

University of Amsterdam
Master, Econometrics, Operations
Research, 1994

Languages

Dutch - Native Language
Italian - Fluent
English - Fluent
German - Basic
Spanish - Basic

Professional Experience

Royal FrieslandCampina (2017 to 2021)

- Chief Financial Officer (2018-2021)
- Finance Director, Consumer Products Asia (2017-2018)

Royal HaskoningDHV (2010 to 2016)

- Chief Financial Officer

CSM/Leaf (2003 to 2010)

- Corporate M&A Director (2008-2010)
- Business Planning & Control Director, Italy (2005-2008)
- Commercial Director, Member of European Management Team (Amsterdam) (2003-2005)

Boston Consulting Group (1998 to 2003)

- Strategy Consultant, Project manager, BCG Ambassador 2001

Current Board Affiliations

Nobian Coöperatief UA (2023 to Present)

Non executive Director

Redcare Pharmacy NV (Listed) (2022 to Present)

Supervisory Board member

Prysmian S.p.A. (Listed) (2021 to Present)

Non executive Director

Stichting The Ocean Cleanup (NGO) (2020 to Present)

Supervisory Board member

Former Board Affiliations

None known



GORI

Francesco

71

Italy
Chief Executive Officer
IED

Education

Università di Firenze
Degree, Economics

Languages

Italian - Native Language
English - Fluent

Professional Experience

IED Istituto Europeo di Design (2021 to Present)

- Chief Executive Officer

DeA Capital Alternative Funds SGR (2014 to 2020)

- Managing director
- Senior Investment Advisor

Malacalza Investimenti (2013 to 2015)

- Industrial Advisor

Pirelli (1978 to 2012)

- Chief Executive Officer, Pirelli Tyre (2006-2012)
- General Manager, Pirelli Tyre Division (2001-2005)
- Various positions (1978-2000)

Current Board Affiliations

Prysmian (Listed, 2018 to Present)

Non executive Director

Apollo Tyres (Listed in Mumbai, 2016 to present)

Non Executive Director

Former Board Affiliations

SNAM (Listed, 2013 to 2022)

Non Executive Director

Benetton Group (Private, 2016-2018)

Executive Chairman



BATTAINI

Massimo

62

Italy
Group Chief Operating Officer
Prysmian

Education

Scuola di Direzione Aziendale Bocconi
M.B.A., 1991

Politecnico di Milano
Degree, Mechanical Engineering, 1986

Languages

Italian - Native Language
English - Fluent

Professional Experience

Prysmian (2005 to Present)

- Group Chief Operating Officer (2021-Present)
- Chief Executive Officer & President, Prysmian North America (2018-2021)
- Senior Vice President, Energy Projects (2014-2018)
- Group Chief Operating Officer (2011-2014)
- Chief Executive Officer, Prysmian UK (2005-2011)

Pirelli (1987 to 2005)

- Operations Director, Pirelli Cavi Sistemi Energia and Telecom (2002-2005)
- Business Development Director, Pirelli & C. (2000-2002)
- Director, Investment & Development, Pirelli Pneumatici (1996-2000)
- Plant Manager, Pirelli Armstrong Tyre Co. - CA, USA (1994-1996)
- Director, Process Development, Pirelli Pneumatici (1992-1994)
- Director, Mould Department, Pirelli Pneumatici (1990-1992)
- Responsible, Testing of new Prototypes, Pirelli Pneumatici (1987-1990)

Aermacchi (1987 to 1987)

- Mechanical Arming Equipment Department

Politecnico di Milano (1986 to 1987)

- Robotic Department

Current Board Affiliations

None known

Former Board Affiliations

None known



KOLMSEE

Ines
53

Germany
Partner
Matterwave Ventures

Education

INSEAD-Europe Campus
M.B.A., 2001

Technische Universität Berlin
Diplom, Process and Energy
Engineering, 1996

Ecole de Mines de St. Etienne
M.E., Civil Engineering, 1996

Languages

German - Native Language
English - Fluent
French - Fluent
Portuguese - Basic
Spanish - Basic

Professional Experience

Matterwave Ventures (2022 to Present)

- Partner

Aperam Stainless France (2017 to 2020)

- Chief Executive Officer, Aperam Service and Solutions

Smart Hydro Power GmbH (2014 to 2020)

- Entrepreneur

EWE AG (2015 to 2017)

- Chief Technology Officer

SKW Stahl-Metallurgie Holding AG (2004 to 2014)

- Chief Executive Officer

Arques Industries AG (2003 to 2004)

- Head of Finance (2003-2004)

- Chief Financial Officer, Completel GmbH (2003-2003)

Ericsson GmbH (2001 to 2003)

- Global Solution Manager

Kearney GmbH (1997 to 2001)

- Associate

Current Board Affiliations

Topsoe A/S (Private) (2023 to Present)

Boralex, Inc. (Listed) (2022 to Present)

Etex S.A. (Private) (2022 to Present)

Former Board Affiliations

Umicore S.A. (Listed) (2011 to 2023)

Deutsche Telekom AG (Listed) (2015 to 2015)

Fuchs Petrolub SE (Listed) (2011 to 2015)

Suez Environnement S.A. (Listed) (2014 to 2018)



BATTISTA Valerio 66

Italy
Chief Executive Officer
Prysmian

Education

Università degli Studi di Firenze
Degree, Mechanical Engineering, 1981

Languages

Italian - Native Language
English - Fluent
French - Basic

Professional Experience

Prysmian (2005 to Present)

- Chief Executive Officer (2005-Present)

Pirelli (1987 to 2004)

- Chief Executive Officer, Pirelli Cavi (2002-2004)
- Purchasing Director, Pirelli Tyre (2001-2002)
- Divisional Director, Steel Cord, Pirelli Tyre (1997-2001)
- Operations Department, Steel Cord division (1987-1997)

Uno A Erre Italia (1983 to 1987)

- Various positions

Current Board Affiliations

None known

Former Board Affiliations

- Brembo (Listed) (2017 to 2023)
- Indesit (Listed) (2010 to 2013)



STUPENENGO

Annalisa

52

Italy

Chief Executive Officer

Landi Renzo

Education

Politecnico di Torino
Degree, Management Engineering,
1996

Languages

Italian - Native Language
English - Fluent
French - Intermediate

Professional Experience

Landi Renzo (2023 to Present)

- Chief Executive Officer

Iveco Group (2021 to 2023)

- Chief Operations Officer

FPT Industrial (2015 to 2021)

- Chief Executive Officer (2019-2021)

- Brand President and Group Executive Council Member
(2015-2018)

CNH Industrial (2013 to 2015)

- Chief Procurement Officer

FCA (2013 to 2013)

- Head of Purchasing EMEA Region

CNH Industrial (2010 to 2012)

- SVP Purchasing

Fiat Group //JV Fiat -GM (1996 to 2010)

- Global SVP Purchasing - Electrical Commodity (2008 - 2010)

- SVP, FPT Purchasing (2006 - 2010)

- Various roles in Sales & Marketing, Project Management and
Purchasing (1996 - 2006)

Current Board Affiliations

Prysmian S.p.A. (Listed) (2021 to Present)

Non Executive Director

Former Board Affiliations

None known



FACCHINI

Pier Francesco

56

Italy
Chief Financial Officer
Prysmian

Education

Università Commerciale Luigi Bocconi
Degree, Business Administration, 1991

Languages

Italian - Native Language
English - Fluent
French - Intermediate
German - Intermediate

Professional Experience

Prysmian (2007 to Present)

- Chief Financial Officer

Benetton Group (2003 to 2006)

- Chief Financial Officer

FCA (2001 to 2003)

- Business Unit Finance and Controlling Director

Panalpina World Transport (1995 to 2001)

- Regional Controller, Asia Pacific (1998-2001)
- Finance and Admin Director, Korea, Acting as Deputy Managing Director (1996-1998)
- Finance and Admin Director, Italy (1995-1996)

Nestlé (1991 to 1995)

- Assistant to the Finance and Administration Director (1993-1995)
- Assistant Treasurer (1992-1993)
- Internal Auditor (1991-1992)

Current Board Affiliations

Yangtze Optical Fibre and Cable Joint Stock Ltd Co. (listed)
(2017-Present)

Former Board Affiliations

None known



MEHTA Tarak 56

United States of America
President, Motion Business
ABB

Education

University of Chicago
M.B.A., Finance and Marketing, 2000

Purdue University
B.S., Mechanical Engineering, 1989

Languages

English - Native Language

Professional Experience

ABB Group (1998 to Present)

- President, Motion Business (2022-Pres.)
- President and Head, Electrification Products Division (2016-2022)
- President, Low Voltage Products Division, Management Services (2010-2016)
- Head of Transformers, Management Services (2007-2010)
- Product Group Manager Breakers and System, High Voltage, Management Services (2004-2006)
- Supply Chain Management Project Manager, Cost Migration, Asea Brown Boveri (2003-2004)
- Business Unit Functional Manager, High Voltage Products, Operations, Power Technologies Management (2002-2003)
- Production Manager Circuit Breakers Operations and Project Manager High Voltage Products (2001-2002)
- Program Manager, Advanced Manufacturing Technologies (1999-2000)
- Manufacturing Project Manager, ABB Power T&D Company (1998-1999)

Cooper Power Systems (1989 to 1997)

- Advanced Manufacturing Engineer (1993-1997)
- Material Department Supervisor (1992-1993)
- Manufacturing Engineer (1990-1991)
- Quality Engineer (1989-1990)

Current Board Affiliations

None known

Former Board Affiliations

None known



MARCEGAGLIA

Emma

58

Italy
Chairman and Chief Executive
Officer
Marcegaglia Holding S.r.l.

Education

Università Commerciale Luigi Bocconi
Bachelor, Economics, 1989

New York University
Master, Business Administration, 1996

Languages

Italian - Native Language
English - Fluent

Professional Experience

Gruppo Marcegaglia (1989 to Present)

- Vice Chairman and Chief Executive Officer

Confindustria (1996 to 2012)

- President (2008-2012)
- Vice President (2004-2008)
- Vice President (2000-2004)
- President Confindustria Young Entrepreneurs (1996-2000)

Current Board Affiliations

Bracco S.p.A. (Private)
Gabetti Property Solutions S.p.A. (Listed)

Former Board Affiliations

ENI S.p.A. (Listed) (2014 to 2020)

Chairman

Italcementi S.p.A. (Private) (2013 to 2016)
Indesit Company S.p.A. (Private) (2007 to 2014)



PALMER

Richard

57

United Kingdom

Education

Member of Institute of Chartered Accountants of England & Wales, University of Warwick, BSc, Microbiology and Microbial Technology

Languages

English – Native Language

Professional Experience

Stellantis Nv – FCA Nv - Fiat Group (Italy, US, UK, NL) (2003 to 2023)

- Group Chief Financial Officer (2011-2023)
- Head of Business Development (2018 - 2020)
- Chief Operating Officer Systems and Castings (2016 - 2020)
- Chief Financial Officer, FCA US LLC (fka, Chrysler Group LLC) (2009-2017)
- Chief Financial Officer, Fiat Group Automobiles (2006-2009)
- Chief Financial Officer, Iveco S.p.A. (2005-2006)
- Chief Financial Officer, Comau S.p.A. (2003-2005)

GE Oil & Gas (Italy) (1997 - 2003)

- Finance Manager, Global Service (2001-2003)
- Finance Manager New Equipment (1997-2001)

United Technologies (UK) (1994 - 1997)

- Manager Corporate Audit Staff Europe, MEA & Asia

PricewaterhouseCoopers (UK & Italy) (1988 - 1994)

- Audit Manager

Current Board Affiliations

None known

Former Board Affiliations

- FCA N.V. (listed) (2019 to 2020)
- FCA US LLC. (listed) (2014 to 2023)
- LSC Communications, Inc. (listed) (2016 to 2019)
- RR Donnelley Inc. (listed) (2013-2016)



COMINELLI

Barbara

53

Italy
Chief Executive Officer Jones Lang
Lasalle

Education

CEMS Master, International
Management

Università Commerciale Luigi Bocconi
Master, International Business, 1994

Università Commerciale Luigi Bocconi
Bachelor, Economics, 1993

Languages

Italian - Native Language
English - Fluent
Spanish - Fluent
French - Basic

Professional Experience

Jones Lang Lasalle (2020 to Present)

- Chief Executive Officer Italy

Microsoft (2018 to 2020)

- Chief Operating Officer, Marketing & Operations Director

Vodafone (2010 to 2018)

- Director, Digital and Commercial Operations (2013)

- Head of Commercial Operations (2012)

- Head of Commercial Operations Strategy, Planning and
Partnerships (2010)

Tenaris Dalmine (2003 to 2010)

- Director, Strategy, Marketing & Planning

E.V. Capital (2000 to 2003)

- Partner, Strategy & Development

A.T. Kearney (1996 to 2000)

- Manager, United Kingdom, Italy

Bocconi University (1994 to 1996)

- Assistant Professor and Researcher, Marketing and Industry
Analysis

Current Board Affiliations

None known

Former Board Affiliations

AUTOGRILL S.p.A. (Listed) (2019 to 2023)

ERG S.p.A. (Listed) (2015 to 2021)



CHOW Mei Mei 57

Malaysia

Chairperson of Paratus Energy Services Ltd

Education

University of South Wales, UK
Bachelors, Business Studies, 1989

Fellow member of the Institute of Chartered Accountants in England and Wales, 1993

Languages

English – Native Language

Professional Experience

Sapura Energy Berhad (2010 to 2020)

- Leadership Team
- CFO, Senior Vice President, Financial Advisory and Portfolio Planning (2012-2020)
- Executive Director, Corporate Finance and Treasury Sapura Group of Companies (2011-2012)

Sime Darby Berhad (2002 to 2010)

- Chief Financial Officer, Energy & Utilities Division (2010)
- Chief Financial Officer and Head of Strategy and Business Development, Motors Division (2004-2010)
- Head of Group Corporate Finance (2002-2004)

PricewaterhouseCoopers (1996 to 2002)

- Senior Manager, Audit and Business Advisory

The Audit Commission (1992 to 1995)

- Manager

BDO Binder Hamlyn (1989 to 1992)

- Trainee Chartered Accountant

Kalamazoo Plc (1987 to 1988)

- Accountant – Special Projects

Current Board Affiliations

Paratus Energy Services Ltd (Private) (2022-Present)

Since 2023 Chairperson

Gas Malaysia Berhad (Listed) - (2023-Present)

IUMW Sdn Bhd - International University Malaya-Wales (Private) (2022-Present)

Former Board Affiliations

None known

4.

DECLARATIONS AND CVS

DECLARATION

The undersigned Jaska Marianne de Bakker, born in Amsterdam (The Netherlands) on 28/10/1970, in reference to own candidacy for the role of Member of the Board of Director of Prysmian S.p.A. (the "Company"), as belonging to the slate to be presented by the same Board of Directors at the Shareholders' Meeting called on 18 April 2024, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that she possesses the good reputation requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- NOT to fall in the circumstances as set out in art. 2390 Civil Code;
- NOT to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are NOT in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that she possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that she possesses the independence requirements indicated by the "*Corporate Governance Code*", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - executive positions: no. 0
 - non-executive positions: no. 2
 - Redcare Pharmacy N.V. - Director
 - Prysman S.p.A. - Director
 - that she is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Javea

(Place)

(date)

28 February 2024



(Signature)

Attachment:

- Curriculum vitae

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Jaska Marianne de Bakker

Amsterdam (The Netherlands) on 28/10/1970

Jaska de Bakker brings over 30 years of work experience and has worked and lived in Europe, Asia and the United States. Her career can be summarized as starting in strategy consulting for about seven years, then moving from a commercial director role via M&A to Finance. More recently she was group CFO in two global companies, for a total of 10 years. The extensive experience in a variety of leadership roles has brought her a combination of a strong strategic mind with broad Finance and M&A skills.

She graduated in 1994 from the University of Amsterdam with a Master in Econometrics. After that she started her consulting career at Arthur D. Little followed by a full time MBA at Kellogg Northwestern University in Chicago, US. She specialized in Strategy and Finance and graduated top of class. After a summer internship at Boston Consulting Group (BCG) in 1998, she joined BCG again after graduation. De Bakker worked one year in Milan as BCG Ambassador (2001). In 2003 she left BCG to join CSM, a listed conglomerate, as a Commercial director for the Sugar Confectionery division. The division was spun off and sold to private equity in 2005 and subsequently rebranded to Leaf. She was asked to participate in the company and move to Italy to do an acquisition and integration for Leaf Italy (ao Sperlari). At Leaf Italy she transitioned into Finance. After the successful acquisition and integration of Cadbury Italy (Saila) she moved back to Leaf's headquarter in 2009 to take the position of Corporate Director M&A.

In 2010 she became CFO and member of the Executive Board for DHV, a Dutch based global engineering and consulting firm. DHV merged with Royal Haskoning in 2012 and she became CFO of the merged company. She played a key role in the merger and integration and in defining and implementing the new strategy for the combined company. Early 2017 De Bakker joined Royal FrieslandCampina, a cooperative in the top 5 of global Dairy companies. She started as a regional CFO for Asia, based in Singapore. As part of that responsibility, she joined several boards in Asia, of which some were for listed entities. At the start of 2018 she became Group CFO and member of the Executive Board, based in The Netherlands. At FrieslandCampina she has played a key role in strategy

definition and transformation, integrating reporting (financial and ESG), strengthening the finance and IT functions, driving digital and data analytics as well as issuing a listed hybrid bond. In August 2020 she joined the Supervisory Board of non-profit organization, The Ocean Cleanup. Mid 2021 she left FrieslandCampina. In April 2022 she joined Redcare Pharmacy NV (at that time called Shop Apotheke Europe NV) as a Non-Executive director. Shop Apotheke Europe is the leading online pharmacy in Europe, listed in Frankfurt. In June 2023 she joined Nobian U.A., a base chemical company as a Non-Executive director. This private equity owned company is active in North West Europe and headquartered in the Netherlands. She has been a member of the Company's Board of Directors since 28 April 2021 and member of the Control and Risks Committee since 2021.



(Signature)

DECLARATION

The undersigned **Francesco Gori**, born in Florence (Italy) on 15/05/1952, in reference to own **candidacy for the role of Member of the Board of Director of Prysmian S.p.A.** (the “Company”), as belonging to the slate to be presented by the same Board of Directors at the Shareholders’ Meeting called on 18 April 2024, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that he possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that he possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that he possesses the independence requirements indicated by the “*Corporate Governance Code*”, approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 0
 - **non-executive** positions: no. 2
 - Prysmian S.p.A. - Director
 - Apollo Tyres Ltd - Director
 - that he is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Milan, 28 February 2024
(Place) (date)



(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Francesco Gori

Florence (Italy) on 15/05/1952

After the end of his high school classical studies, he graduated with honours from a degree in Business and Economics at the University of Florence, while working first for a software company and then in the paper industry.

He joined Pirelli's Tyre Division in 1978, where he was promoted to executive in 1984. After a range of experience with Pirelli in commercial, marketing, M&A and management roles in both Italy and abroad, he was appointed as the Tyre Division's General Manager in 2001. He was then made CEO of Pirelli Tyre S.p.A. in 2006, and General Manager of Pirelli & C. in 2009. In the 10 years under his leadership, Pirelli Tyre's sales and EBITDA doubled, generating a positive cash flow, thanks to the implementation of a premium strategy which resulted in higher top and bottom-line growth with respect to competitors, culminating in Pirelli becoming the exclusive supplier for F1 from 2010.

From 2006 to 2011, and for two consecutive terms, he was elected president of ETRMA, the European Rubber Manufacturers' Association.

In 2012 he left the Pirelli Group of his own initiative.

From 2013 to 2015 he was Industrial Advisor at Malacalza Investimenti, Pirelli's second largest Shareholder at that time.

In 2013 he was named as an Independent Director on the board of Snam S.p.A. and took on the role of Chairman for the Control and Risks Committee. He was re-elected for the subsequent three-year period, until 2022, and took on the role of Chairman for the Appointment Committee; he has been re-elected for the third three-year period up to 2022 and taken on the role of Chairman for the Control and Risks Committee.

From 2014 he was the Managing Director of the Corporate Credit Recovery 1 fund for Dea Capital Alternatives Funds SGR (part of the De Agostini Group) and from 2018 to 2020 he was the Senior Advisor for the Corporate Credit Recovery 1 and 2 funds.

In 2015 he was appointed as a non-executive director for the Supervisory and Management Boards of Apollo Tyres, an industry leader listed in India.

From 2016 to 2018 he assumed the executive chairmanship

of Benetton Group S.r.l.

In 2021 he was co-opted onto the Board of Directors of IED
- Istituto Europeo di Design and appointed CEO.

He has been a member of the Company's Board of
Directors since 18 September 2018. He has been Chairman
of the Control and Risks Committee since 2018.

A handwritten signature in black ink, appearing to read 'Phon'.

(Signature)

DECLARATION

The undersigned **Massimo Battaini**, born in Varese (Italy) on 01/08/1961, in reference to own **candidacy for the role of Member of the Board of Director of Prysmian S.p.A.** (the “Company”), as belonging to the slate to be presented by the same Board of Directors at the Shareholders’ Meeting called on 18 April 2024, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that he possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that he doesn't possess independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that he doesn't possess the independence requirements indicated by the “*Corporate Governance Code*”, approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company

has adhered;

- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 1
 - Prysmian S.p.A. - Director and COO
 - **non-executive** positions: no. 0
- that he is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Milano, 28 February 2024

(Place) (date)



(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training
Work Experience

Curriculum Vitae

Massimo Battaini

Varese (Italy) on 01/08/1961

He is the Chief Operating Officer of Prysmian Group. He has a degree in Mechanical Engineering from the Polytechnic University of Milan and an MBA from SDA Bocconi. He started his career in the Pirelli Group in 1987 and held various positions in R&D and Operations over an 18-year period. After running the Business Development department between 2000 and 2002 covering the three Business Divisions of Tyres, Energy Cables and Telecom Cables, he was appointed as Operation Director of Pirelli Cavi e Sistemi Energia and Telecom. In 2005, he was appointed as CEO of Prysmian UK and in January 2011 Chief Operating Officer of the Group, a post he held until 2014, when he became Business Energy Projects Manager and Chairman and CEO of Prysmian PowerLink S.r.l. He remained in this role until the end of June 2018. Since then he assumed the role of North America CEO until February 2021 when he assumed the role of Chief Operating Officer of the Group.

He has been a member of the Prysmian Board of Directors since February 2014.



(Signature)

DECLARATION

The undersigned **Ines Kolmsee**, born in Hamburg (Germany) on 04/04/1970, in reference to own **candidacy for the role of Member of the Board of Director of Prysmian S.p.A.** (the “**Company**”), as belonging to the slate to be presented by the same Board of Directors at the Shareholders' Meeting called on 18 April 2024, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

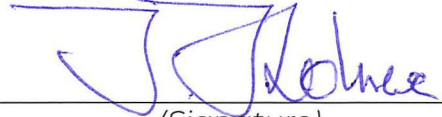
- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that she possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that she possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that she possesses the independence requirements indicated by the “*Corporate Governance Code*”, approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 0
 - **non-executive** positions: no. 2
 - Boralex Inc. - Director
 - Prysmian S.p.A. - Director
 - that she is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Milano, 28 February 2024

(Place) (date)



(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training
Work Experience

Curriculum Vitae

Ines Kolmsee

Hamburg (Germany) on 04/04/1970

She holds degrees in Process- and Energy Engineering from Technical University of Berlin (Germany), in Industrial Engineering from Ecole des Mines de St. Etienne (France) and a Master of Business Administration from INSEAD (France, Singapore).

After beginning her career in consulting with the firm AT. Kearney in 1997, she later joined Ericsson in Germany in an international sales role. Following that she joined the private equity company Arques AG in 2003, where she became the CFO of a portfolio company, Completel, a telecom operator. Later she became the CFO of Arques AG, before joining a new portfolio company, SKW Stahl-Metallurgie AG, a specialty chemicals company in 2004. She became CEO of SKW and after 2 years she took the company public on the German stock exchange. Ines left SKW after almost 10 years as CEO in order to join EWE AG, a large German utility company as their CTO/COO in 2015. From 2017 to 2020 she was member of the executive board of Aperam SA, a stainless steel producer in Luxemburg, assuming the responsibility for the downstream activities, the sales as well as the supply chain.

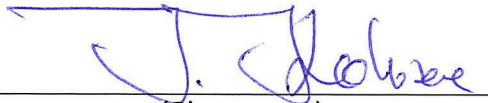
Currently she is partner in Matterwave Ventures, a venture capital fund specialized in industrial tech.

Furthermore, she holds the following mandates: Board member of Boralex Inc, renewable IPP (independent power producer) based in Canada, which she joined in 2022. At Boralex Inc, she is a member of the sustainability and audit committee. Board member of ETEX SA, a building materials company based in Belgium, which she joined in 2022. At ETEX SA, she is the chair of the audit committee and a member of the sustainability committee. Board member of Topsoe S/A a chemicals company from Denmark, where she is member of the audit committee (since 2023).

Other board mandates that she held were Fuchs Petrolub SE, a lubricant producer in Germany (2011-2015), Suez SA an environmental company headquartered in France (2013-2018) and Umicore SA, a chemicals company with headquarters in Belgium (2011-2023). At Umicore she was the chair of the audit committee.

She has been a member of the Company's Board of

Directors since 28 April 2021 and she is a member of the Sustainability Committee since 2021.


(Signature)

DECLARATION

The undersigned **Valerio Battista**, born in Arezzo (Italy) on 08/01/1957, in reference to own **candidacy for the role of Member of the Board of Director of Prysmian S.p.A.** (the “**Company**”), as belonging to the slate to be presented by the same Board of Directors at the **Shareholders' Meeting called on 18 April 2024**, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that he possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that he doesn't possess independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that he doesn't possess the independence requirements indicated by the “*Corporate Governance Code*”, approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company

- has adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 1
 - Prysmian S.p.A. - Director and CEO
 - **non-executive** positions: no. 0
 - that he is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

(Place) MILAN, 28 February 2024
(date)


(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Valerio Battista

Arezzo (Italy) on 08/01/1957

He graduated with a degree in Mechanical Engineering from the University of Florence. Valerio Battista is a manager with extensive knowledge and understanding of the industrial sector with more than 30 years of experience gained first with the Pirelli Group and then with the Prysmian Group, where he assumed the leadership role in 2005. Within the Pirelli Group he held positions of increasing responsibility, particularly in the restructuring and reorganisation of Pirelli Cavi, which became one of the most profitable and competitive organisations in the industry under his leadership from 2002 to 2004. In 2005, he played a key role in the creation of Prysmian Group, leading to its listing on the Stock Exchange in 2007. The Group, in which he is currently the CEO, is a world leader in the energy and telecom cable industry, with around 30,000 employees and 108 plants worldwide.

Since June 2014 to March 2019, he has been the Chairman of Europacable and since April 2017 he has been a member of the Board of Directors and Lead Independent Director of Brembo S.p.A.

He has been a member of the Prysmian Board of Directors since December 2005.



(Signature)

DECLARATION

The undersigned **Annalisa Stupenengo**, born in Biella (Italy) on 30/05/1971, in reference to own **candidacy for the role of Member of the Board of Director of Prysmian S.p.A.** (the "Company"), as belonging to the slate to be presented by the same Board of Directors at the **Shareholders' Meeting called on 18 April 2024**, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

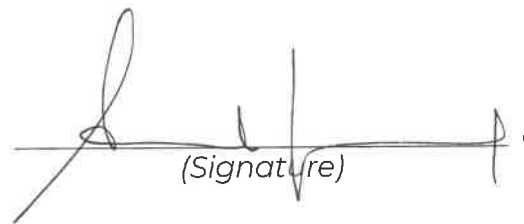
under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that she possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that she possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that she possesses the independence requirements indicated by the "Corporate Governance Code", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 1
 - Landi Renzo S.p.A. - CEO
 - **non-executive** positions: no. 1
 - Prysmian S.p.A. - Director
 - that she is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

(Place) Milou, 28 February 2024
(date)


(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Annalisa Stupenengo

Biella (Italy) on 30/05/1971

After graduating in Management Engineering at the Polytechnic University of Turin, Italy, Annalisa Stupenengo started her career in 1996 in the Sales & Marketing area of the Fiat Group. In the early years of her professional career, she worked in Morocco, Sweden and Italy in increasing managerial roles ranging from Sales, Project Management and Purchasing within Fiat Group and GM/Fiat joint ventures.

In 2006 she contributed to establishing the Fiat Powertrain Sector Purchasing department, first as head of Commodity then leading the organization until 2010 as its Purchasing Vice President.

In 2008 Ms. Stupenengo was also appointed Vice President of the Electrical Commodity with global responsibility for Europe, USA, Brazil, China and India within Fiat Group Purchasing.

In 2010 Annalisa Stupenengo joined CNH as Senior Vice President Purchasing. In January 2013 she became Head of Group Purchasing EMEA Region for FCA, then in September 2013 she rejoined CNH Industrial as Chief Purchasing Officer and was a member of the CNH Industrial Group Executive Council (GEC).

From 2015 – 2018 she held the posts of Brand President, FPT Industrial Brand and President, Powertrain Product Segment and was a member of the Board of Directors at Welltec International ApS.

Since 2019 she assumed the role of President and CEO of Powertrain and then as Chief Operations Officer of Iveco Group until 2022.

Since July 2023 she is CEO in Landi Renzo S.p.A., worldwide leading company in the sustainable mobility.

She has been a member of the Company's Board of Directors since 28 April 2021 and she is a member of the Remuneration and Nomination Committee since 2021.


(Signature)

DECLARATION

The undersigned **Pier Francesco Facchini**, born in Lugo (Ravenna - Italy) on 04/08/1967, in reference to own **candidacy for the role of Member of the Board of Director of Prysmian S.p.A.** (the "Company"), as belonging to the slate to be presented by the same Board of Directors at the Shareholders' Meeting called on 18 April 2024, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that he possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that he doesn't possess independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that he doesn't possess the independence requirements indicated by the "*Corporate Governance Code*", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company

- has adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 1
 - Prysmian S.p.A. - Director and CFO
 - **non-executive** positions: no. 1
 - Yangtze Optical Fibre and Cable Joint Stock Ltd Co. - Director
 - that he is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Milan _____, 28 February 2024
(Place) (date)



(Signature)

Attachment:

- *Curriculum vitae*

Personal InformationEducation and TrainingWork ExperienceCurriculum Vitae

Pier Francesco Facchini

Lugo (Ravenna - Italy) on 04/08/1967

He has been Prysmian Group CFO since January 2007. After receiving his degree in Business Economics in 1991 from the "Luigi Bocconi" University in Milan, his initial work experience was at Nestlè Italia, where from 1991 to 1995 he held different posts in the Administration and Finance area. Since then, he has held various roles with increasing responsibilities in the areas of Administration and Finance, Controlling and Risk Management. From 1995 to 2001, he worked in several companies in the Panalpina Group, holding the position of Regional Financial Controller for Asia and the South Pacific and Head of Accounting, Finance and Control for Panalpina Korea (Seoul) and Panalpina Italia Trasporti Internazionali S.p.A. In April 2001, he was appointed Finance Director at Fiat Auto Consumer Services business unit, leaving in 2003 to become CFO at the Benetton Group, a post he held until November 2006. He has been a member of the Prysmian Board of Directors since February 2007.



(Signature)

DECLARATION

The undersigned **Tarak Bhadresh Mehta**, born in New Delhi (India) on 16/10/1966, in reference to own candidacy for the role of **Member of the Board of Director** of **Prysmian S.p.A.** (the "**Company**"), as belonging to the slate to be presented by the same Board of Directors at the **Shareholders' Meeting called on 18 April 2024**, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that he possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that he possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that he possesses the independence requirements indicated by the "*Corporate Governance Code*", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

adhered;

- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 1
 - ABB ltd - President of the Motion Business Area and member of the Executive Committee
 - **non-executive** positions: no. 1
 - Prysmian S.p.A. - Director
- that he is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Kilchberg _____, 28 February 2024

(Place)

(date)



(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

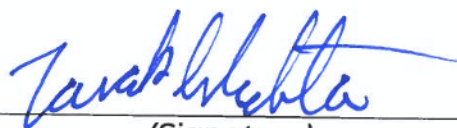
Work Experience

Curriculum Vitae

Tarak Bhadresh Mehta

New Delhi (India) on 16/10/1966

After graduating from Purdue University in US with BSME in Mechanical Engineering in 1989, he began his career at Cooper Power Systems in the US. He then joined ABB in 1998. After three years working in the US as a Manufacturing Project Manager for the Transformer Factory of the Future and as Program Manager for Advanced Manufacturing Technologies (USCRC), in 2001 he embarked on his first international experience as Production Manager in Circuit Breakers Operations in the High Voltage Products Division in Sweden. Between 2002 and 2006, he held various managerial positions in Switzerland from BU Functional Manager in High Voltage Products Operations to SCM Project Manager in Cost Migration and then taking on the role as Product Group Manager of Breakers & Systems in the High Voltage Division at ABB Headquarters in Zurich, Switzerland. In 2007, he became Head of the Transformers Business Unit. In 2010, he was appointed President of Low Voltage Products Division. In 2016, he became President of Electrification Products Division. Given a change in nomenclature back in April 2019, he became President of Electrification Business Area and effective April 1st 2022, President of Motion Business Area. He has been a Member of the Executive Group Executive Committee of ABB Ltd. Switzerland since 2010. He has also been a Member of the Board of Trustees at Inter-Community School (ICS) from 2016 to 2023. From 2014 until June 2020, he served as a Non-Executive Director of ABB India Limited as well as being a Member of their Audit Committee. He has been a member of the Company's Board of Directors since 28 April 2021 and has been a member of the Control and Risks Committee since 2021.



(Signature)

DECLARATION

The undersigned Emma Marcegaglia, born in Mantova (Italy) on 24/12/1965, in reference to own candidacy for the role of Member of the Board of Director of di Prysmian S.p.A. (the "Company"), as belonging to the slate to be presented by the same Board of Directors at the Shareholders' Meeting called on 18 April 2024, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of di Prysmian S.p.A. and

STATES

under own responsibility:

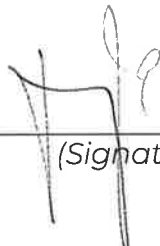
- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that she possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that she possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that she possesses the independence requirements indicated by the "*Corporate Governance Code*", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - executive positions:
 - non-executive positions: no. 1
 - Gabetti Property Solutions - Director
 - that she is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Mantova, 28 February 2024

(Place) (date)



(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Emma Marcegaglia
Mantova (Italy) on 24/12/1965

**Chairman and Chief Executive Officer of Marcegaglia Holding
B7 Italy Chair**

Deputy chairman and CEO of Marcegaglia Steel and subsidiaries operating in the steel processing sector.

Chairman and CEO of Marcegaglia Investments, the holding company that controls the Group's diversified activities.

After graduating with honours in Business Administration from the Bocconi University in Milan, she attended the International Management Program-Master in Business Administration at the New York University.

Alongside her constant commitment in the company, she embarked on a career path that led her to hold - in many cases, first woman in history - several important top management positions. Among the main ones are:

- president of Confindustria (2008-2012), the first woman to be elected president and the youngest in the association's then almost 100-year history (Confindustria was founded in 1910).
- president of Luiss, Libera Università Internazionale Studi Sociali Guido Carli (from 2010 to 2019, again the first woman to hold the post).
- president of Business Europe, the association representing European Confindustrias, a role she held from 2013 until 2017, renewed for two terms (the maximum possible) and the first woman to hold the position.
- president of Eni (from 2014 to 2020), appointed by the Italian government to lead a public company, the first time for a woman.
- president of B20: appointed by the president of Confindustria in November 2020. Again, a first for a woman. In parallel with the Italian presidency of the G20 (a first for Italy), Confindustria, as the sole organiser representing Italian companies, was tasked with managing and coordinating the G20 Business Summit (B20), the G20's most influential engagement group.

She is a member of the Executive Committee of BIAC, the OECD advisory body; deputy chairman of ISPI, Italian Institute for International Political Studies; she sits on the Board of Directors of Bracco Spa and Gabetti Property Solutions.



(Signature)

DECLARATION

The undersigned **Richard Keith Palmer**, born in Keynsham (England) on 3/12/1966, in reference to his own **candidacy for the role of Member of the Board of Directors of Prysmian S.p.A.** (the "**Company**"), as belonging to the slate to be presented by the same Board of Directors at the **Shareholders' Meeting called on 18 April 2024**, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Directors of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that he possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that he possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that he possesses the independence requirements indicated by the "*Corporate Governance Code*", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 0
 - **non-executive** positions: no. 0

- that he is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

London, 28 February 2024
(Place) (date)


(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Richard Palmer

Keynsham (England) on 3/12/1966

He served as the Chief Financial Officer (CFO) of Stellantis N.V. from January 2021 to June 2023 with responsibility for all financial activities, investor relations and information technology. Prior to that he was the CFO of Fiat Chrysler Automobiles N.V. (FCA) from 2011 to 2020 where his responsibilities also included business development and where he was appointed to the board of directors in 2019.

He also served as Chief Operating Officer of the Systems and Castings business and was appointed to the FCA US LLC Board of Directors in 2014. He was appointed to the Group Executive Council (GEC) for Fiat Chrysler Automobiles N.V., in September 2011. The GEC was the highest management-level decision-making body within the FCA organization.

Palmer was appointed CFO, FCA US (fka Chrysler Group) in June 2009.

He joined FCA (fka Fiat Group) in 2003 as CFO of Comau, and later moved to Iveco in the same role. Previously, from 1997 until 2003, Palmer was Finance Manager for several business units at General Electric Oil & Gas. Palmer spent the first years of his career in Audit with United Technologies Corporation and Price Waterhouse.

His professional and academic background includes:

- 2021 - 2023, CFO, Stellantis N.V.;
- 2019 – 2020, Member of Board of Directors, FCA N.V.;
- 2018 – 2020, Head of Business Development, FCA N.V.;
- 2016 - 2020, Chief Operating Officer Systems and Castings;
- 2011 – 2020, CFO & GEC member FCA N.V.;
- 2014 – 2023, Board of Directors, FCA US LLC;
- 2009 - 2017, CFO, FCA US;
- 2006, CFO, Fiat Group Automobiles S.p.A.;
- 2005, CFO, Iveco;
- 2003, CFO, Comau;
- 1997, Finance Manager, General Electric Oil & Gas;
- 1994, Audit Manager, United Technologies Corp.;
- 1988, Staff Accountant and Manager, Price Waterhouse;

He is a Chartered Accountant and member of the ICAEW (UK) and holds a Bachelor of Science in Microbiology from the University of Warwick (UK).

Palmer was a member of the board of LSC Communications Inc. and of the predecessor company RRDonnelley Inc. from 2013-2019



(Signature)

DECLARATION

The undersigned **Barbara Cominelli**, born in Cuggiono (Milan - Italy) on 30/06/1970, in reference to own **candidacy for the role of Member of the Board of Director** of **Prysmian S.p.A.** (the "**Company**"), as belonging to the slate to be presented by the same Board of Directors at the **Shareholders' Meeting called on 18 April 2024**, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that she possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that she possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that she possesses the independence requirements indicated by the "*Corporate Governance Code*", approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 0
 - **non-executive** positions: no. 0
 - that she is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

(Place) Milan, 28 February 2024
(date)


(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training
Work Experience

Curriculum Vitae

Barbara Cominelli

Cuggiono (Milan - Italy) on 30/06/1970

Barbara joined JLL as CEO for Italy in 2020 to lead the Italian market when technology, innovation and sustainability have become key elements in shaping the future of real estate. Since 2022 she also has EMEA-wide responsibility for the retail markets in JLL. In 2023 she's been appointed as Vicepresident of Confindustria Assoimmobiliare, in charge of Digital and Innovation.

She has a wide experience in the world of technology and innovation. In Microsoft Italy, as COO, Marketing and Operations Director, she has orchestrated the business on the various segments - modern work, cloud, AI and business applications - and led the company's growth strategy, focused on the digital transformation of Italian companies and institutions, contributing to the creation of the country's new innovation ecosystem through initiatives focused on topics such as digital development and sustainability.

Prior to Microsoft, Barbara was Director of Digital, Commercial Operations and Wholesale at Vodafone Italia where, leading a team of 3000 people, she consolidated the company's transformation strategy focusing on digital innovation, customer experience excellence, agility and intrapreneurship. Previously, she held senior roles in companies in the industry, venture capital and consulting sectors in Italy and abroad.

Throughout her career, Barbara has received multiple awards on topics such as digital transformation, customer experience and management excellence, and has also twice been named among the "Top 50 most inspirational women in technology in Europe". With a focus on inclusion & diversity issues, Barbara is actively involved in several non-profit initiatives for resource growth and talent development.



(Signature)

DECLARATION

The undersigned **Mei Mei Chow**, born in Selangor (Malaysia) on 22/02/1966, in reference to own **candidacy for the role of Member of the Board of Director** of **Prysmian S.p.A.** (the “Company”), as belonging to the slate to be presented by the same Board of Directors at the **Shareholders' Meeting called on 18 April 2024**, in single call, pursuant to the applicable Law,

ACCEPTS

the candidacy as Member of the Board of Director of Prysmian S.p.A. and

STATES

under own responsibility:

- the non-existence of grounds for ineligibility, forfeiture and incompatibility to fill the role of Director of the Company and the possession, for the same end, of the requirements prescribed by the Company By-laws and by the law in force;
- that she possesses the good repute requirements established for members of control bodies with a regulation issued by the Minister of Justice pursuant to article 148, para. 4, of Leg. Decree no. 58 of 24 February 1998 (T.U.F.);
- **NOT** to fall in the circumstances as set out in art. 2390 Civil Code;
- **NOT** to fall within the grounds for exclusion envisaged for participation in tender or concession procedures by bodies or public administrations (art.94 of Leg. Decree no. 36/2023 - Public Procurement Code);
- there are **NOT** in own regard the grounds for banning them from the wholesaling of products in the non-food sector (art.71, Leg. Decree no. 59/2010);
- that she possesses independence requirements envisaged by art. 148, para. 3, of the T.U.F.;
- that she possesses the independence requirements indicated by the “*Corporate Governance Code*”, approved by the Committee for the Corporate Governance and promoted by ABI, Ania, Assogestioni, Assonime, Confindustria and Borsa Italiana S.p.A., to which the Company has

- adhered;
- that the positions currently held by the undersigned in companies listed on regulated markets, are the following:
 - **executive** positions: no. 0
 - **non-executive** positions: no. 1
 - Gas Malaysia Berhad - Director

 - that she is aware of the consequences arising from any defect in these requirements and/or conditions pursuant to the legal and regulatory provisions applicable.

The undersigned undertakes to promptly inform the Board of Directors of the Company of all subsequent changes in the information provided in this declaration and authorizes, pursuant to Italian Legislative Decree dated 30 June 2003 no.196 as amended, the conservation and publication of the data and information contained in this declaration and in the attached documents.

Milan, 28 February 2024
(Place) (date)

Mei Mei Chow

(Signature)

Attachment:

- *Curriculum vitae*

Personal Information

Education and Training

Work Experience

Curriculum Vitae

Mei Mei Chow

Selangor (Malaysia) on 22/02/1966

Trained with Binder Hamlyn in the UK and after qualifying as a Chartered Accountant, Mei Mei moved to The Audit Commission and Pricewaterhouse London before returning to Malaysia with Pricewaterhouse.

She held several C-Suite and Executive Leadership positions including CFO roles and Head of Corporate Finance in the Sime Darby Group before moving to the Sapura Energy Group in Finance and Strategy.

Currently is the Chairperson on the Board of Paratus Energy Services Ltd, a pre-IPO global oil and gas group with a portfolio of companies, both listed and private with assets and activities in Europe and Americas.

In Paratus Energy Services Ltd, she was appointed as a Board Director in January 2022 as the company emerged from Chapter 11 and appointed as Chairperson in April 2023.

In Gas Malaysia Bhd, she was appointed as Board Director and Board Audit Committee member in August 2023.

In IUMW Sdn Bhd, she was appointed as a Board Director in July 2022.

In UM Pharmauji Sdn Bhd, she was appointed as a Board Director in July 2022.

In Boston Consulting Group US (BCG), she worked with several US based BCG partners and directors on an international / cross border M&A project, assisting the BCG team and providing expert advisory.

In Sapura Energy Berhad, a global oil and gas company listed on the Main Board of the Kuala Lumpur Stock Exchange, she spent 10 years as a member of Sapura's 8-person Leadership team comprising the Group CEO and top management. As part of the top management team, Mei Mei played a leadership role in driving strategic direction and execution excellence and steered the financial performance and financial related matters of the Group. Key functions included Group Strategy Officer and Group CFO position responsible for strategy and portfolio planning, finance and treasury, M&A activities, supply chain and talent development.

In the Sime Darby Group, Mei Mei held various senior management positions for over 8 years including Divisional CFO roles and was also part of two separate 2-to-3-person team to provide new strategic direction and tasked with

the execution of Turnaround Plans for two separate ailing divisions in Sime Darby Group.

In PwC, Mei Mei led the audit teams of several large KLSE listed companies across many industries, and also worked on special projects and investigative reviews on other companies as mandated by the Board of Directors, shareholders, senior management and/or interested investors.

Mei Mei Chow

(Signature)

5.

PROCESS FOR THE SUBMISSION OF THE LIST OF THE BOARD OF DIRECTORS

(approved by the BoD on 9 November 2023
and published on 17 November 2023)

1. BOARD EVALUATION

REMUNERATIONS AND NOMINATIONS COMMITTEE AND HR

Supported by the HR&Organization function, proposes the Independent Advisor in charge for the Board evaluation.

BOARD OF DIRECTORS

Appoints the Independent Advisor for the Board evaluation.

INDEPENDENT ADVISOR

Performs the Board evaluation, through the involvement of all directors and under the supervision of the Chairperson of the Board. Upon conclusion, results are shared with the Remunerations and Nominations Committee and with the Board.

2. BOARD COMPOSITION POLICY AND BOARD SKILL MATRIX

REMUNERATIONS AND NOMINATIONS COMMITTEE

On the basis of the Board evaluation and of the circumstances which are relevant from time to time for the strategic development of the Company, the Remunerations and Nominations Committee identifies personal, professional and independence characteristics which the candidates should possess and integrates in the Board Skill Matrix. Updates the Corporate Bodies composition Policy.

BOARD OF DIRECTORS

Approves the Board Skill Matrix and the Corporate Bodies composition Policy.

3. PRELIMINARY CONSULTATION WITH PROXY ADVISOR AND/OR MAJOR SHAREHOLDERS

CHAIRPERSON OF THE REMUNERATIONS AND NOMINATIONS COMMITTEE AND LEAD INDEPENDENT DIRECTOR

Preliminary consultation of the main shareholders exclusively concerning the Board composition and the Board Skill Matrix.

4. INDEPENDENT ADVISOR IN CHARGE FOR CANDIDATES SEARCH AND PRE-SELECTION

REMUNERATIONS AND NOMINATIONS COMMITTEE

Proposes the Advisor in charge for the candidates search and pre-selection: the choice of consultants takes into account the preparation and professional experience gained in the field of selection processes for high-level profile personnel for listed companies - in particular of non-executive and independent directors - or of advisory processes in the field of corporate governance.

LEAD INDEPENDENT DIRECTOR

Ensures that the choice is made independently.

BOARD OF DIRECTORS

Appoints the Advisor responsible for the candidates search and pre-selections.

5. DETERMINATION OF THE NUMBER AND PROFILE OF NEW CANDIDATES

REMUNERATIONS AND NOMINATIONS COMMITTEE AND LEAD INDEPENDENT DIRECTOR

In light of the results of the Board evaluation, the verification of any directors not available for renewal, the need to strengthen the Board with specific skills, the Remunerations and Nominations Committee, having consulted the Lead Independent Director, carries out an estimate of the needs for new directors and their profiles.

6. IDENTIFICATION OF CANDIDATES

INDEPENDENT ADVISOR

Identifies a list of possible suitable candidates, external to Prysmian Group, based on their personal and professional characteristics and the needs identified by the Remunerations and Nominations Committee.

RNC, LEAD INDEPENDENT DIRECTOR, CEO AND ADVISOR

A short list of suitable candidates is defined based on the candidates presented by the Advisor, following in-depth discussion sessions. The Chairperson of the Remuneration and Nominations Committee and the Lead Independent Director initiate individual interviews with each of the possible candidates. The candidates included in the short list can also be interviewed by the Chief Executive Officer.

REMUNERATIONS AND NOMINATIONS COMMITTEE

The Remunerations and Nominations Committee proposes the selected profiles to the Board of Directors for approval and inclusion in the list of the Board which will be presented to the market.

7. LIST APPROVAL

BOARD OF DIRECTORS

The Board of Directors examines the proposal of the Remunerations and Nominations Committee and passes resolutions on the composition of the list to submit it to the vote of the shareholders during the Shareholders' Meeting to renew the corporate bodies.



www.prysmian.com

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