

PRESS RELEASE**ANNUAL SHAREHOLDERS' MEETING****2024 Financial Statements approved****Dividend of €0.80 per share for a total of approximately €229 million****The Board of Statutory Auditors appointed for the next three years****Renewal of the delegation to the Board to both buy back and dispose of own shares, and the employee share-based plans, together with the associated capital increase to service the plans****The elimination of the nominal value of the Company's ordinary shares approved**

Milan, 16 April 2025 – The Annual Shareholders' Meeting of Prysmian S.p.A. (the "**Company**"), convened today in ordinary and extraordinary session (the "**Shareholders' Meeting**"), passed the following resolutions:

- it approved the 2024 Financial Statements and the distribution of a gross dividend of €0.80 per share for a total pay-out of about €229 million. The dividend will be payable from 24 April 2025, with record date on 23 April 2025 and ex-dividend date on 22 April 2025;
- it appointed the Board of Statutory Auditors for the next three years mandate (until the approval of the Financial Statements for the year ending 31 December 2027), setting the annual compensation of the Chair at €85,000 and that of the standing Auditors at €65,000. All the appointed auditors were drawn from the lone slate presented jointly by a group of shareholders composed by asset management companies and institutional investors (slate voted by the majority of those present at the Shareholders' Meeting). On the basis of this slate, the following were appointed:
 - Stefano Sarubbi, Chairman,
 - Nadia Valenti, Standing Auditor,
 - Cecilia Andreoli, Standing Auditor,
 - Vieri Chimenti, Alternate Auditor,
 - Monica Romanin, Alternate Auditor.

The Auditors' biographies are available on Company's website at www.prysmian.com (section Company/Governance/Shareholders' Meeting).

- it renewed the Board of Directors' authorisation to buy back and dispose of treasury shares for a period of 18 months, effective as of today, with regards to purchases, and with no time limit with regards to disposals. This authorisation provides for the possibility to buy back, in one or more tranches, a maximum number of shares that, in any event, shall not exceed 10% of share capital overall;
- it renewed the employee share-based plans called 'YES' and 'BE IN' for another three years from their respective expiration.
- it approved Section I of the Remuneration Policy Report on Compensation Paid in 2024. It did not vote in favour of Section II; a non-binding resolution.

During the extraordinary session of the meeting, the Shareholders' Meeting also resolved on:

- the elimination of the indication of the nominal value of the Company's ordinary shares with the consequent amendments to Article 6 of the Articles of Association.
- The increase in share capital reserved for employees of Prysmian and its subsidiaries, to service the share-based plans renewed by the Shareholders' Meeting in ordinary session. This capital increase may reach a maximum nominal amount of Euro 240,000.00, through the assignment pursuant to Article 2349 of the Civil Code, of a corresponding amount taken from profits or profit reserves, with the issue of no more than 2,400,000 ordinary shares.

This press release is available on the company website at www.prysmian.com and in the mechanism for the central storage of regulated information provided by Teleborsa S.r.l. at www.emarketstorage.com

The minutes of the Shareholders' Meeting and the updated Articles of Association will be made available to the public in the manner and within the timeframes established by current legislation.

Prysmian

Prysmian is a global cabling solutions provider leading the energy transition and digital transformation. By leveraging its wide geographical footprint and extensive product range, its track record of technological leadership and innovation, and a strong customer base, the company is well-placed to capitalise on its leading positions and win in new, growing markets. Prysmian's business strategy perfectly matches key market drivers by developing resilient, high-performing, sustainable and innovative cable solutions in the segments of Transmission, Power Grid, Electrification and Digital Solutions. Prysmian is a public company listed on the Italian Stock Exchange, with almost 150 years of experience, over 33,000 employees, 107 plants and 27 R&D centres in over 50 countries, and sales of over €17 billion in 2024.

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