

**PRESS RELEASE****PRYSMIAN UPGRADED TO AA IN MSCI'S ESG RATINGS**

- **Prysmian's upgrade recognizes strong labor management practices, and an improvement in its environmental performance vs. peers**

Milan, August 6 2025 – Prysmian has been upgraded to AA in MSCI's ESG Ratings, a key reference point for company performance in environmental, social and governance practices.

MSCI in their latest report on Prysmian made the upgrade to 'AA' from 'A' thanks to Prysmian's industry leading labor management practices, including notable educational support programs for employees, performance-based incentives and its deployment of engagement surveys.

The report also cited as a reason for the upgrade Prysmian's enhanced approach to waste and polluting substances.

The report also cited Prysmian's industry leading corporate governance as another strong positive thanks to its Board of Directors being comprised of a majority of independent members, the separation of Chair and CEO roles and the fully independent key committees.

**Maria Cristina Bifulco, Chief Strategy Officer at Prysmian** said: *"We are always listening and understanding how we can continuously improve our approach to environmental, social and governance metrics, as part of our ongoing engagement with external stakeholders, and this upgrade reflects the important care and attention that underpins how our business operates. Prysmian has long been recognized as a benchmark for governance best practices, standing out as a model public company not only in our sector, but also across Italy and Europe. This recognition highlights our mindful and collaborative commitment to supporting our people, communities, and the planet."*

**Prysmian**

Prysmian is a global cable solutions provider leading the energy transition and digital transformation. By leveraging its wide geographical footprint and extensive product range, its track record of technological leadership and innovation, and a strong customer base, the company is well-placed to capitalize on its leading positions and win in new and growing markets. Prysmian's business strategy perfectly matches key market drivers by developing resilient, high-performing, sustainable and innovative cable solutions in the segments of Transmission, Power Grid, Electrification and Digital Solutions. Prysmian is a public company listed on the Italian Stock Exchange, with almost 150 years of experience, over 33,000 employees, 107 plants and 27 R&D centers in over 50 countries, and over €17 billion of revenues in 2024.

**For more info:**

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